DE LICACY INDUSTRIAL CO., LTD.
Notice of 2026Annual General Shareholders' Meeting

Dear Shareholders,

1. The 2026 Annual General Meeting of Shareholders of the Company is scheduled as follows:

Date & Time: Tuesday, June 9, 2026, at 9:00 a.m.

Location: 1st Floor, Employee Activity Center, No. 820, Fuxing Road, San She Village, Xinshi District, Tainan City (Taiwan).

Registration: Begins at 8:30 a.m. at the same location.

Format: This meeting will be held in person.

The agenda for the meeting is as follows:

(I) Reports:

1. Report on the allocation of Directors' remuneration and Employee bonus stock in 2025
2. 2025 Annual Business Report.
3. Report of the 2025 final accounts reviewed by the Audit Committee.
4. Report on investment in China.
5. Report of the Company's endorsements and guarantees.

(II) Matters for Ratification:

1. 2025business report and proposals for ratification of individual financial statements and consolidated financial statements
2. Proposal for recognition of earnings distribution in 2025.

(III) Matters for Discussion:

1. Proposal in discussion for amendment of Company's Articles of Incorporation (Before amendment)
2. Proposal for Discussion Amendment to the Company's Rules of Procedure for Board of Directors Meetings.
3. Proposal for Discussion Distribution of Cash from Capital Surplus.

(IV) Election Matters:

- Proposal for the General Re-election of Directors.

(V) Other Matters:

- Proposal for Discussion: Removal of Non-Competition Restrictions on Newly Elected Directors

(VI) Extraordinary Motions

2. The 2025 profit distribution plan and the capital surplus cash distribution plan have been resolved by the Board of Directors as follows:

   (A) Cash Dividends from Earnings:

   1. Cash dividend per share: NT$0.2
   2. Total cash dividend distribution: NT$85,115,147

   (B) Cash Distribution from Capital Surplus:

   In accordance with Article 241 of the Company Act, the portion of capital surplus derived from the share premium (i.e., excess over par value) will be distributed to shareholders at NT$0.05 per share, totaling NT$21,278,787.

   (C) Authorization:

   Should any future change in the Company’s share capital affect the number of shares outstanding and require adjustments to the dividend distribution, the Annual General Meeting is requested to authorize the Chairman to handle such adjustments fully.

3. In accordance with Article 172 of the Company Act, the details of matters that must be stated in the meeting agenda can be accessed via the Market Observation Post System (MOPS): https://mops.twse.com.tw

4. Directors are elected by a nomination system. Four directors and three independent directors will be elected. Candidate list:

   Directors: Ye Chia-Ming, Ye Chia-Hao, Ye Wei-Li, Fusheng International Co.,Ltd. representative: Yu ,I-Neng
   Independent Directors: Huang Shih-Ying, Hsu Yu-Chih, Chen Yi-Liang

   For details on candidates’ education and experience, please visit: https://mops.twse.com.tw

5. In accordance with Article 209 of the Company Act, the Annual General Meeting is requested to approve lifting the non-competition restrictions on directors, provided it does not harm the Company’s interests.

6. In compliance with Article 165 of the Company Act, stock transfers will be suspended from April 11, 2026, to June 9, 2026.

7. In addition to public disclosure on MOPS, this notice, along with one copy each of the proxy form, is sent to shareholders. Shareholders attending in person should return the second stub for registration or register on-site at the meeting. If a shareholder appoints a proxy, please complete the fifth stub of the proxy form and return it to the Company via Taishin Securities Co., Ltd., Shareholder Services Department at least five days before the meeting.

8. If proxy solicitation occurs, the Company will summarize the information and upload it no later than May 8, 2026, to the Securities and Futures Institute (SFI) website: https://free.sfi.org.tw. For inquiries, please search by stock code 1464.
9. Shareholders may exercise voting rights electronically from May 10, 2026, to June 6, 2026. Please visit Taiwan Depository & Clearing Corporation's e-Services for Shareholders: https://stockservices.tdcc.com.tw, select "Electronic Voting," and follow the instructions.
10. The institution responsible for the statistical verification of electronic voting and proxy submissions for this shareholders' meeting is the Stock Agency Department of Taishin Securities Corporation.
11. Kindly take note and act accordingly.

Sincerely,

Board of Directors

De Licacy Industrial Co., Ltd.

Stock Agency Department, Taishin Securities Corporation