

DE LICACY INDUSTRIAL CO., LTD.

Notice of 2022 Annual General Shareholders' Meeting

To the shareholders :

1. It is scheduled to hold the Company's 2022 regular shareholders meeting at 9:00 am on June 17, 2022 (Friday) at No. 240, Sansheli, Xincheng District, Tainan City (the first floor of the Company's employee activity center). Start time for shareholders to register: 8:30 am, and the registration place is the same as the meeting place. The reasons for convening the meeting are as follows:

1. Announcements

- (1). Report of the allocation of Directors' remuneration and Employee bonus stock in 2021
- (2). 2021 Annual Business Report
- (3). Report of the 2021 final accounts reviewed by the Audit Committee
- (4). Report of investment in China
- (5). Report of the company's endorsements and guarantees

2. Acknowledgement

- (1). 2021 business report and proposals for ratification of individual financial statements and consolidated financial statements
- (2). Proposal for recognition of earnings distribution in 2021

3. Discussion matters

- (1). Proposal for discussion on amendment of "Procedures for Acquisition or Disposal of Asset" of the company
- (2). Proposal for discussion on release of the non-competition restrictions of Directors
- (3). Discussion of Capital reserve's cash distribution

4. Extraordinary motions

2. In accordance with Article 165 of the Company Art, from April 19, 2022 to June 17, 2022, the stock transfer registration shall be suspended
3. The company's board of directors resolved to distribute dividends from the capital surplus, and the proposed result is as follow: (1) stock premium Capital Surplus Cash Dividend(NT\$/share) : NT\$0.25. (2) The total amount of cash(dividends) Distribute to shareholders(NT\$) : NT\$96,141,413.
4. In addition to announce at the Public Information Observatory, notice is hereby given, attached with a copy of the notice and a letter of authorization of the regular shareholders meeting, your presence is requested and hope you can take the time to attend. To attend in person, please send the second copy back for registration, or go through the registration formalities in person at the meeting place on the day of the

regular shareholders meeting. When entrusting others to attend as an agent, please refer to the instructions for use of letter of authorization and fill in the fifth copy of the letter of authorization, fold and return it. Please deliver it to the stock affairs agency of Yuanfu Securities Co., Ltd., the company's stock affairs representative, five days before the meeting to attend the shareholders meeting.

5. If there is a public request for the letter of authorization, the Company will upload to the consortium securities and futures market development foundation by May 17, 2021 at the latest. (Website: <https://free.sfi.org.tw>) If you want to inquire about this information, please visit the website to inquire (stock code:1464).
6. The voting rights can be exercised electronically at this meeting of shareholders. The exercise period is: from May 18, 2022 to June 14, 2022, please log in to the "Shareholder e-Ticket Pass" webpage of Taiwan Depository & Clearing Corporation and vote according to the relevant instructions.
(website: <https://www.stockvote.com.tw>)
7. The shareholders' meeting exercised voting rights by electronic voting, and the agency for statistical verification of the power of attorney was the stock agency department of Yuanfu Securities Co., Ltd.
8. Please transact as above.

To

Shareholders

Yours sincerely, The board of directors of De Licacy Industrial Co., Ltd.

Precautions for holding a shareholder meeting
in response to the epidemic prevention

1. During the COVID-19 (coronavirus disease) pandemic, shareholders are requested to use the "Shareholder e-vote pass" electronic voting to exercise their voting rights. If shareholders want to attend the meeting of shareholders, you should wear masks throughout the process and take the temperature measurement. If a shareholder isn't wearing a mask, or has a fever of 37.5°C or an ear temperature of 38°C after continuous secondary temperature measurement, shareholders are prohibited from entering the meeting of shareholders.
2. If the Company needs to change the meeting place of the shareholders meeting due to the impact of the pandemic, it will announce the important information on the "Public Information Observatory" at that time